

Code DBC
Company name DABACO Group
Date 04/27/2020
Subject Resolution of Annual General Meeting 2020

Content:

DABACO Group announces the resolution of Annual General Meeting 2020, which was convened on April 26, 2020, as follows:

Article 1: Approving the report of the Board of Directors; the report of the Directorate.

Article 2: Approving the report of the Board of Supervisors.

Article 3: Approving the financial statements in 2019 audited by Ernst & Young Vietnam.

Article 4: Approving the profit distribution plan for 2019.

- Profit after tax for the distribution: 305,130,242,224 dongs
 - ✓ Dividend payment for 2019: 15%.
Of which:
 - 5% in cash (136,640,834,000 dongs)
 - 10% in stock
 - ✓ Remuneration for the Board of Directors, Board of Supervisors, secretary in 2019: 2,514,000,000 dongs
 - ✓ Profit for fund distribution: 165,975,408,224 dongs
Of which:
 - Bonus and welfare fund (10%): 16,597,540,000 dongs
 - Investment and development fund: 149,377,868,224 dongs

Article 5: Approving the dividend payment for 2019 as the resolution of the Board of Directors.

5.1 Issuing shares to pay dividends:

- Payment ratio: 15%/par value (5% for 2018 and 10% for 2019). Those who own 20 shares will receive 03 new shares.
- Payment method: in stock
- Record date: April 07, 2020
- Issue volume: 13,664,083 shares

- Total issue value (based on par value): 136,640,830,000 dong
- Charter capital after the stock issuance: 1,047,639,110,000 dong

5.2 Paying dividends in cash:

- Payment ratio: 5%/par value (500 dong for a share)
- Payment method: in cash
- Record date: April 07, 2020
- Payment date: April 22, 2020
- Payment amount: 45,549,914,000 dong

Article 6: Approving the business plan for 2020.

- Total revenue: 13,203 billion dong
- Profit before tax: 512 billion dong
- Profit after tax: 457 billion dong

Article 7: Approving the dividend plan for 2020.

- Payment ratio: 25%/par value
- Payment method: 15% in cash and 10% in stock
 - ✓ 15% in cash: 1,500 dong for a share
 - ✓ 10% in stock:
 - Stock code: DBC
 - Stock type: common stock
 - Par value: 10,000 dong/share
 - Dividend rate: 10% (Those who own 10 shares will receive 01 new share)
 - Estimated issue volume: 10,476,391 shares
 - Total issue value (based on par value): 104,763,910,000 dong
 - Plan to deal with fractional shares: the shares distributed to each shareholders will be rounded down. The fractional part (if any) will be canceled.
 - Issue time: authorizing the Board of Directors to decide an appropriate issue time.

Article 8: Approving to authorize the Board of Directors to choose an audit company from the following companies to perform the audit of financial statements in 2020: Deloitte Vietnam Co.,

Ltd.; Ernst & Young Vietnam Co., Ltd.; Pricewaterhouse Coopers Vietnam Co., Ltd.; KPMG Co., Ltd..

Article 9: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2020.

Article 10: Approving the election result of the Board of Directors and Board of Supervisors for the term from 2020 to 2025.

The Board of Directors:

1. Mr. Nguyen Nhu So
2. Ms. Nguyen Thanh Huong
3. Ms. Nguyen Thi Thu Huong
4. Mr. Nguyen Khac Thao
5. Mr. Nguyen The Tuong
6. Mr. Le Quoc Doan
7. Mr. Nguyen Hoang Nguyen
8. Mr. Hoang Nguyen Hoc
9. Mr. Bui Van Hoan

Board of Supervisors:

1. Mr. Nguyen Thanh Ha
2. Ms. Nguyen Thi Bich
3. Mr. Ho Sy Quy

Article 11: This resolution shall take effect from April 26, 2020.